

NOTEBOOK

Honors

The Council of Smaller Enterprises has chosen its inaugural group of Northeast Ohio businesses that have 10 or fewer employees and that stand out for their innovation, growth, diversity promotion or value to the community. COSE's Ten Under 10 are: designRoom Creative of Cleveland (Kelly Farrell, president); North Coast Education Services in Chagrin Falls (Carole Richards, president); Process Creative Studios Inc. in Cleveland (John Williams, founder); Howard & O'Brien in Shaker Heights (Lee Ann Howard and John O'Brien, founders); Salsbury-Schweyer Inc. in Akron (Sabrena Schweyer and Samuel Salsbury, founders); Gateway Title Agency in Brecksville (Rachel Torchia, president); T.M. Westover Architects and Associates in Akron (Todd Westover, president); **GTS Communications in Cleveland** (Jerry Stallard, founder); the Chelko Consulting Group in Westlake (Rick Chelko, founder); and BrownFlynn Communications in Highland Heights (Barbara Brown and Margie Flynn, founders).

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